

**INDEPENDENCE PUBLIC SCHOOLS  
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM  
SALARY SCHEDULE  
2026-2027**

<b>STEP</b>	<b>BS</b>	<b>BS+16 (a)</b>	<b>MS(F) (b)</b>	<b>MS(F)+16 (c)</b>
	\$42,129 *			
1	\$41,779	\$42,879	\$43,979	\$45,076
2	\$42,879	\$43,979	\$45,352	\$46,506
3	\$43,979	\$45,076	\$46,727	\$47,935
4	\$45,076	\$46,175	\$48,101	\$49,364
5	\$46,175	\$47,276	\$49,475	\$50,793
6	\$47,276	\$48,375	\$50,848	\$52,222
7	\$48,375	\$49,475	\$52,222	\$53,652
8	\$49,475	\$50,574	\$53,597	\$55,081
9	\$50,574	\$51,675	\$54,972	\$56,511
10	\$51,675	\$52,773	\$56,345	\$57,939
11	\$52,773	\$53,874	\$57,721	\$59,369
12	\$53,874	\$54,972	\$59,096	\$60,799
13	\$54,972	\$56,071	\$60,469	\$62,228
14	\$56,071	\$57,171	\$61,843	\$63,657
15	\$57,171	\$58,270	\$63,217	\$65,086
16	\$58,270	\$59,369	\$64,592	\$66,516
17	\$59,370	\$60,469	\$65,966	\$67,944
18		\$61,570	\$67,340	\$69,375
19			\$68,714	\$70,803
20			\$70,089	\$72,233
21			\$71,464	\$73,661
22			\$72,839	\$75,090
23			\$74,213	\$76,521
24				\$77,950
25				\$79,379
26				\$80,808

(\*) Reflects \$350 Stipend for additional training required of entry level teachers.